MODEL BYE LAWS

THE JIND CENTRAL COOPERATIVE BANK LTD; JIND NAME AND ADDRESS

- 1-The Society shall be called the Jind Central Coop. Bank Ltd., Jind. It shall be referred to hereinafter in the Bye -Laws as the "Bank".
- The word Bank shall be used by the "Society" in terms of Section 22of a) the Banking Regulation Act 1949 (AACS).
- The Correspondence address of the Bank shall be as under:b) THE JIND CENTRAL COOPERATIVE BANK LTD; Shiv Colony Near Bus Stand Jind
- Any change in the address of registered office of the Bank shall be c) made by the general body of the bank. Any such change shall be communicated by the bank to the Registrar of Cooperative Societies, Haryana with in 30 days of such change.

AREA OF OPERATION

2-The area of operation of the Bank shall extend over whole of the Distt. Jind.

OBJECTS

3-

The object of the Bank shall be to facilitate the operation of the affiliated cooperative societies in particular and its other constituents in general .In pursuance of this object, the Bank may in addition to the business of banking, engage in any one or more of the following forms of business, namely.

- The borrowing, raising or taking up of money, the lending or advancing a) of money either upon or without security, the drawing, making, accepting, discounting, buying, selling, collecting and dealing in bills of exchange, hoondees, promissory notes, coupons, draft, bills of lading railway receipts, warrants, debentures, certificates, Scripts and other instruments and securities whether, transferable or negotiable or not, the granting and issuing of letters of credit, travellers cheques and circular notes, debt cards, credit, cards ATM etc. The buying, selling and dealing in bullion and specie, the buying and selling of foreign exchange including foreign Bank notes and acquiring, holding, issuing on commission under writing and dealing in stock, funds shares, debentures, stock bonds, obligations securities and investments of all kinds the purchasing and selling of bond scripts of other form of securities on behalf of constituents of others, the negotiating of loans and advances, the receiving of all kinds of bonds scripts and valuables and deposit of safe custody or otherwise the providing of safe vaults the collecting and transmitting of money and securities.
- Acting as agents for any Govt. or local authority or any other person or b) persons the carrying on of agency business of any description including the clearing and forwarding of goods, giving receipts and discharges and otherwise acting as an attorney on behalf of customers.
- c) Contracting for public and private loans and negotiating and issuing the same;

- d) The effecting insuring guaranteeing, participating in managing and carrying out of any issue public or private of state, municipal or other loans of shares, stock, debentures, or debenture stock of any company, cooperative society, corporation or association and the lending of money for the purpose of any such issue;
- e) Carrying on and transacting every kind of guarantee and indemnity business:
- Managing, selling and realising any property which may come into the possession of the cooperative bank in satisfaction or part satisfaction of any of its claims;
- g) Acquiring and holding and generally dealing with any right, title or interest in any such property which may form the security or part of the security for any loans and advances or which may be connected with any such security.
- h) Undertaking and executing trusts;
- Undertaking the administration of estates as executor, trustee or otherwise:
- j) Establishing and supporting or aiding in the establishment and support of associations, institutions, funds, trusts and conveniences calculated to benefit employees or ex- employees of the cooperative bank or the dependents of connection of such persons granting pension and allowances and making payments towards insurance subscribing to or guaranteeing moneys for charitable or benevolent objects or for any exhibition or for any public, general or useful object.
- k) The acquisition, construction, maintenance and alteration of any building or works necessary or convenient for the purpose of the cooperative bank;
- Selling, improving, managing, developing, exchanging, leasing, mortgaging, disposing of or turning into account of otherwise dealing with all or any part of the property and rights of the co-operative banks.
- m) Acquiring and undertaking the whole or any part of the business of any person or company or cooperative society, when such business is of a nature enumerated or described in this sub-section.
- n) Doing all such other things as are incidental or conducive to the promotion or advancement of the business of the cooperative bank.
- o) Any other form of business which the Central Govt. may by notification in the Official Gazette, specify as a form of business in which it is lawful for a cooperative bank to engage.
- p) To make arrangement for supervision and inspection of the affiliated cooperative societies, and.
- q) To undertake such other measures as are conducive to the attainments of its objects, compliance of cooperative Principles and spread of cooperative education.

MEMBERSHIP

- 4- The membership of the bank shall be open to :-
- PACS, FSS and other such cooperative societies registered within the area of operation of the bank or SHG or any other statutory body notified by the Govt;
- ii) The Government.
- iii) Such class or classes of persons or associations of persons, corporate bodies, firms or joint stock companies as may be notified by the Govt. in this behalf as provided under section 16 (d) of the Act.
- iv) Persons admitted as nominal or associate members in accordance with the provisions of Section 18 of the Haryana Cooperative Societies Act 1984 as applicable to the State of Haryana provided that the associate or nominal members shall not be entitled to any share in any form whatsoever in the assets and profits of the Bank. They shall also not incur any liability in the event of loss to the Bank. They shall also not have a right of vote in the affairs of the Bank.
- v) Any person or self Help Group, Joint Liability Group or a Cooperative Society or any other statutory body notified by the Government in this behalf is an associate member of the Bank, in accordance with Section 18 of the Haryana Cooperative Societies, (Amendment) Act. 2006, Self Help Group means and includes a group of persons for their economic development.
- vi) An associate member shall not be entitled to any share in any form whatever in the assets or profits of the Bank but shall have such privileges and rights of the members as may be specified from time to time:
- 5- Application for membership of the Bank shall be addressed to the Chief Executive Officer of the Bank. Every such application shall be disposed off not later than the expiry of a period of one month from the date of receipt of the application by the Chief Executive Officer. The Chief Executive Officer shall be competent to enrol a society as a member of the Bank. The applicant to whom admission is refused may appeal to the Registrar Cooperative Societies, Haryana within 30 days of the communication of the decision, as provided in section 114 of the Act.
- ii) Notwithstanding anything contained in bye law No.4 no member of the Bank shall exercise the right of a member unless he has made such payments to the Bank in respect of membership in accordance with Section 19 and 19 A of the Act.
- 6- A member of the Bank may be expelled by a majority of two third of those present at a general meeting for one or more of the following reason:-
- i) If the member persistently defaults in the payment of any sum due to the Bank.
- ii) If the member fails to observe the bye-laws without any reasonable cause.
- iii) If the conduct of the member is contrary to the stated objects of the bank or is prejudicial to the interests and reputation of the bank.
- iv) If he is convicted for a criminal offence involving moral turpitude of dishonesty and.

- v) If he has applied or declared as insolvent.
- 7- The membership of the bank shall stand terminated by :-
- i) Cancellation of the registration of an affiliated society.
- ii) Expulsion under bye law 6 above and.
- iii) By retirement of shares in full.
- 8- Every member shall hold at least one share of the value of Rs. 500/-each. Full value of the share shall be payable by the member on admission, alongwith an admission fee of Rs. 100/-
- 9- Every member shall without payment of any fee, be entitled to a certificate specifying the share of shares held by him and the amount in respect thereof,. Such a certificate shall be signed by any two of the following:-
- i) Chairman of the Bank.
- ii) Manager of the Bank, if any.
- iii) Any Officer of the Bank so authorised by the Board of Directors;
- iv) Administrator of the Bank.
- 10- Except as provided in the Act. and the Rules no shares shall be withdrawn by any member, but shares may be transferred to a member. And further provided that no shares shall be transferred unless they have been held for a period of two years. However in the case of societies under orders of winding up under section 105 of the Cooperative Society Act. 1984. C.E.O may on the request of the Liquidator, dispose of the shares as he thinks fit.
- 11- A nominal or associate member shall not be required to hold any share. He shall however, pay the admission fee only.

Liability

The liability of a member for deficit in the assets of the bank in the event of its being wound up, shall be limited to the face value of the share or shares held by him.

SHARE CAPITAL

13- The authorised shares capital of the Bank shall be Rs. 60 crores made up of ordinary shares of the face value of Rs.100/- each for first 31 crore capital and for next 29 crore share capital, ordinary share will be of the face value of Rs.500/- each. Provided as per the provisions of Section 29 of the Haryana Cooperative Societies. (Amendment) Act. 2006, the share capital contribution by the Govt. shall not exceed 25% of the paid up share capital.

FINANCIAL FUNDS RESOURCES

- 14- The Bank shall ordinarily raise financial resources/ funds from the following sources:-
- i) Share subscription and admission fee from the members;
- ii) Deposits from members and non members;
- iii) Loans and subsidies from the Governments;
- iv) Take loans from any RBI regulated financial institution of its choice and refinance from NABARD.
- v) Any others sources as may be specified by the Registrar Cooperative Societies from time to time.

MAXIMUM CREDIT LIMIT

"Unless specifically reduced by the Registrar, Co-operative Societies, the maximum credit limit of the Bank shall be 25 times of its owned capital"

GENERAL BODY

- 16- The General Body of the bank shall consist of all its members as stated in Bye- Laws no. 4 above including the Government nominee appointed under Section 29 of the Haryana Cooperative Societies, Act. However in case of a cooperative society, the Committee of which has been superseded by the Registrar, Cooperative Societies, under Section 34 of the Act, the Administrator so appointed may nominate a representative to attend the General Meeting of the Bank, from amongst members of the society.
- 17-(a) The General Body of the Bank shall meet at least once in a financial year within six months of the end of financial year for the purpose mentioned in section 25 of the Act. The gap between two meetings should not be more then 15 months.
- b) The General body shall also be convened by the bank on receipt of request for convening of such meeting signed by at least one third of the total members, having voting rights within 30 days of receipt of such requisition, failing which the signatories of such requisition may refer the matter to the Registrar, of Cooperative Societies who shall call meeting of the General Body within 30 days from the receipt of the requisition to him. The General Body meeting so convened shall transact only the business mentioned in the requisition.
- The General Body Meeting of the Bank shall be convened by the Chief Executive Officer of the Bank under the direction of the Board of Directors of the Bank.
- A) General Body Meeting shall also be convened after the requisition for such a meeting signed by not less than one- third total members exclusive of associate member is received by the Chief Executive Officer, if on the receipt of a requisition the Chief Executive Officer fails to call the General Body Meeting within 30 days the signatories of the requisition may refer to the matter to the Registrar, who may summon the General Body Meeting. The General Body Meeting so convened shall transact only the business mentioned in the requisition. The Registrar, Cooperative Societies, may on his own motion at any time summon the General body meeting of the Bank.
- 19- At least 15 days clear notice, specifying the date, place, time and agenda of the general meeting shall be given to all members. The quorum for the general meeting shall be 1/5th of the total members or 30 whichever is less. If within one hour from the time of a general meeting quorum is nor forth coming, the Chairman of the meeting shall, if the meeting has been called on the strength of the requisition, of the members, adjourn it and no further general meeting is convened on the strength of the requisition. If the general meeting has been convened otherwise than on requisition, the Chairman shall postpone the meeting to a further date,. A fresh notice for the subsequent general meeting shall be given to all members. The business at the subsequent meeting may be transacted with the number of members present.

- 20- The Chairman of the Board of Directors or in his absence Vice-Chairman shall preside over the meeting of the General Body. In the absence of both of them the members present may elect a Chairman from amongst themselves to preside over the meeting.
- 21- All the members are entitled to attend the General Meeting through a duly authorised representative of the society and each member shall have one vote only. Irrespective of the number of shares held, except the Government where all its nominees shall attend the General Meeting and shall have one vote each. Associate members shall be entitled to attend the General Meeting but they shall have no right of voting.
- 22- In the case of equality of votes, the Chairperson presiding over the meeting shall have a second or casting vote.
- 23- A declaration by the Chairperson of any meeting that the resolution has been carried upon by a show of hands shall be conclusive, unless immediately on such a declaration, re-counting of votes is demanded by at least 15 members present in meeting.
- 24- The proceedings of the General Body Meeting shall be recorded in a minute book to be kept for the purpose and shall be signed by the Chairperson.
- 25- Unless otherwise provided in these bye laws, the ultimate authority in all matters relating to the affairs of the bank shall vest in the General Meeting.
- Without prejudice to the general provisions of the bye-law, the following among, other matters, shall be dealt with by the general body of the Bank.
- i) Audit Report, Inspection Report and the Annual Report.
- ii) Disposal of the net profits in accordance with Act, Rules and the bye laws.
- iii) Amendment or repeal of any existing bye law including adoption of new bye laws.
- iv) Expulsion of the members.
- v) Approval of annual action plan/ activities of the Bank prepared by the Board of Directors for future.
- vi) Review of performance of the preceding year.
- vii) Review of State of affairs of the bank including list of defaulter's alongwith amount of default.
- viii) Creation of specified reserve and other funds and utilization thereof

BOARD OF DIRECTOR

- 27(i) The Board of Directors of the Bank shall be constituted in the following manner:-
- a) 7 Directors to be elected by the Primary Cooperative Agricultural Credit/ Service Societies and Farmers Service holding shares in the Bank.
- b) 3 Directors to be elected by the Cooperative Societies other than those in clause 27 (a) above, provided that two zones for woman and one zone for scheduled caste shall be reserved as per the provisions of section 28 of the Haryana State Cooperative Societies Act.1984.

Provided further, that at least one member belonging to backward class shall also be represented through election in the committee if their number is 10 percent or more of the total membership of the society, in the manner prescribed.

- c) Managing Directors of the Haryana State Cooperative Apex Bank Ltd, or his nominee.
- d) Government nominee appointed under Section 29 of the Act: and.
- e) Two professional Director having experience as specified by the Reserve Bank of India shall be co-opted in the Committee. Provided further that such co-opted members will be called as functional directors and they will not have the right to vote in any election or be eligible to be elected as office bearer of the committee. ii) Notwithstanding anything contained in clause (i) above, partial BODs can be constituted provided quorum is attained. However, election of remaining zones shall be held within six month from the date of the partially constituted board commences functioning.
- 28- Notwithstanding anything contained in the proceeding bye -laws, where at the time of adoption of these bye laws, there is already functioning a Board of Directors elected in accordance with the provisions of the bye laws replaced such board shall continue to function or its full tenure as determined under the bye laws replaced.
- Where a vacancy occurs due to death, resignation, removal of any member etc. On the board, the committee may fill up the vacancy by election if the term of office of the committee is more then half of its original term, or by co-option, if the term of office of the committee is less than half of its original term, as the case may be, out of the same class of member in respect of which the casual vacancy has arisen.
- 30- The members of the Board of Directors shall hold office for five years from the date of election and shall be eligible for re-election in accordance with the provisions of Act. Rules and by e-laws of the bank.
- 31- The election of the Board of Directors shall be conducted in such a manner as may be laid down in the rules of election framed by the Govt. from time to time.
- 32- The Chairman and Vice Chairman of the Bank shall be elected by the members of the Board of Directors from amongst its selected members.
- 33- An elected members of the Board of Directors shall cease to hold office if.
- i) He is a representative of a society which is under winding up orders or is in "D" class.
- ii) He ceases to be share-holder of the society which he represents.
- iii) He becomes paid employee of :
 - a) any Co-operative society:
 - b) The Bank.
 - c) The Government;
- iv) He is convicted of any offence involving dishonesty or moral turpitude.
- v) He applies for bankruptcy or is declared insolvent.
- vi) He becomes of unsound mind.
- vii) He receives any honorarium from any Co-operative society or the bank.

- viii) He becomes interested directly in any contract with the bank or any sale or purchase made by the bank privately or in auction.
- ix) He becomes defaulter in regard to personal loan or borrows above his M.C.L. from any society.
- x) He becomes subject to any other disqualification which would have prevented him from seeking election and he incurred this dis-qualification before the election,
- xi) He absent from three consecutive meetings of the board without sufficient reasons.
- xii) His acts are conclusively proved to be contrary to interest of the Bank.
- xiii) He conducts in a manner not behaving to a director,
- 34- The Chairman or in his absence the Vice Chairman shall preside over the meeting of the Board of Directors and Executive Committee. However in the absence of both the Chairman and Vice Chairman, the members present at the meeting shall elect one amongst themselves as the Chairman of the said meeting.
- 35- The Board of Directors shall meet at least once in three months for the disposal or the business of the bank or as often as may be necessary.
- One -third or five which ever is less of the Board of Directors shall form quorum for the meeting. Each member shall have one vote. Unless otherwise provided in these byes -laws or by the statutory rules notified by the Government or as provided in the Act, all matters shall be decided by a majority of votes. In case of equality of votes, the Chairman of the meeting shall have a casting vote.
- 37- The meeting of the Board of Directors shall be convened by the CEO at his own motion or under the directions of the President or the Registrar, At least 15 days clear notice of the meeting shall be given specifying the date, time and place. The agenda notes to the members of the Board shall be circulated well in time before the meeting is held. With the prior approval of the Registrar an emergent meeting may be held after giving a notice of at least 3 days.

An item on the agenda shall have to be included by the CEO for consideration in case at least 3 members of Board of Directors sponsor an item for the agenda in writing.

- 38- Meeting of the Board of Directors once fixed shall not be postponed, unless at the time of meeting it is found that the quorum for the meeting is inadequate.
- 39- One -third members of the Board of Directors may requisite a special meeting of the Board of Directors by giving at least 21 days clear notice to the CEO of the Bank. On receipt of the requisition the CEO shall convene a meeting of the Board of Directors. If he fails to do so within a period of 21 days of receipt of requisition from the members, the Registrar on the application of the signatories of the requisition may summon a meeting of the Board of Directors.

The Registrar may on his motion, summon at any time a meeting of the Board of Directors. If at the hour fixed for the meeting of

the Board of Directors, a quorum is not forthcoming, the Chairman of the meeting shall, if the meeting has been called on the requisition of member of Board of Directors adjourn it and no further meeting of the Board of Directors shall be convened on the strength of the requisition. If the meeting has been convened otherwise, then on requisition the Chairman shall postpone the meeting to a future date. A fresh notice for the subsequent meeting of the Board of Directors shall be given to all members. The business at the subsequent meeting may be transacted with the number of directors present.

POWERS AND DUTIES OF THE BOARD OF DIRECTORS

- 40- The powers and duties of the Board of Directors shall be :-
- i) To observe, the Act, the Rules and the bye laws, in all transactions.
- ii) To raise, borrow such sums of money as may be required from time to time and to approve terms and conditions relating to such sums of money.
- iii) To frame service rules, subject to the approval of Registrar, for the staff of the Bank, containing inter-alia, clauses about their appointment, punishment suspension, removal, training, travelling allowances, other facilities like pay scales, gratuity, leave, bonus etc.
- iv) To elect Chairman and Vice -Chairman from amongst the elected Directors.
- v) To establish branch offices at suitable places with the approval of the Registrar and to determine their area of operation.
- vi) To frame and subsequently amend rules for regularizing the business of branches and the general working of the Bank consistent with the provisions of these bye-laws, the Act and the Rules and also the instructions of Registrar, Co-operative Societies, Haryana and the Reserve Bank of India and NABARD.
- vii) To appoint one of its member to represent the bank in the meeting of the Managing Committee, General Body of any Co-operative institution or any other institution of which the Bank is share holder.
- xiii) To arrange for the inspection of the accounts of the member in debited societies, through its staff where necessary.
- ix) To make arrangements for the recovery of loans due to it by the member societies.
- x) To create such posts and appoint such staff as is necessary to ensure efficient working of the Bank in accordance with the provisions of the Service Rules.
- xi) To institute, conduct, defend, compromise, refer to arbitration or suspend legal proceeding and claims by or against the Bank, through any member or officers of the Bank.
- xii) To ensure compliance of the objections and consider suggestion and instructions contained in the inspection or audit note of the Bank and consider them for implementation.
- xiii) To sanction rescheduling, implementing settlement schemes in respect of loans which become due in consistence with the bye -laws, rules and instruction issued by Registrar Cooperative Societies, Haryana.

- xiv) To open accounts with other banks subject to the approval of the Registrar. The Board may, however, open its banking accounts with any of the nationalised bank or the post office or any other Bank notified by the Reserve Bank of India under the Banking Regulation Act.1949, for the purpose of the said Act without the approval of the Registrar.
- xv) To decide the terms on the period for and the rates of interest on which loans are to be given..
- xvi) To decide the terms on the period for and the rates of interest on which deposits are to be raised.
- xvii) To accept or reject the resignation of a director.
- xviii) To fix T.A. payable to Directors, subject to the approval of the Registrar, Cooperative Societies.
- xix) To write of condemned articles of furniture & fixture.
- xx) To acquire hire, lease or sell for the bank, land or building to build premises and to repair and extend existing premises according to the need of the Bank subject to the provisions of the Cooperative Societies Rules as notified by the State Government from time to time.
- xxi) The Board of Directors may delegate in writing any of its power to any smaller body or the Chairman or Chief Executive Officer as may be considered necessary for the working of the Bank.

ADMINISTRATIVE COMMITTEE

41- The Board of Directors shall constitute Administrative and Business Committees to facilitate the Board which shall be headed by the Chairman/Vice -Chairman and shall have not more than five members with no representation of Govt. RCS/Apex Bank. In addition to these committees, the Board of Directors will also constitute committees like Investment Committee, Audit and Inspection Committee, etc, as per the guidelines of RBI.

42 (A) **POWER OF ADMINISTRATIVE COMMITTEE**

Subject to the control of the Board of Directors the administrative committee shall exercise all or any of the following powers in respect of the staff of the Bank.

- i) To determine the strength of staff to be appointed on various categories in the Bank.
- ii) To approve scales of pay of various categories of staff appointed /to be appointed in the bank.
- iii) To appoint staff in the bank.
- iv) To approve admission of new members.
- vi) To exercise any other power specifically delegated by the Board of Directors.

B) <u>BUSINESS COMITTEE</u>

Subject to the control of the Board of Directors the Business Committee shall have the following powers:-

i) To buy, sell, endorse, assign, pledge and negotiate Govt. securities and other trustee securities on behalf of the Bank as well as on behalf of other cooperative institutions or any person and to authorise any officer or official of the Bank in this behalf.

- ii) To examine the accounts of the bank whenever considered necessary.
- iii) To approve transfer of shares.
- iv) To grant loans within sanctioned MCL to members Societies.
- v) To approve contingent expenditure beyond Rs.5000/-.
- vi) To exercise any other power delegate specifically by the Board of Directors.

C) <u>INVESTMENT COMMITTEE</u>

Subject to the control of the Board of Directors, the Investment Committee shall have the following powers.

- i) To approve investment of the funds of the Bank.
- ii) To exercise any other powers delegated specifically by the Board of Directors.

D) <u>AUDIT & INSPECTION COMMITTEE</u>.

Subject to the control of the Board of Directors the Audit & Inspection Committee shall have the following powers.

- i) To examine the inspection report and audit notes and to approve compliance thereof.
- ii) To exercise any other power delegated specifically by the Board of Directors.
- 43- The Board of Directors shall also elect, in the manner given below, a business committee, out of its own members.
- i) Chairman of the Board of Director.
- ii) One of the Government nominees.
- iii) 3 Directors elected from amongst themselves.
- 44- Subject to the control of the Board of Directors the Business Committee shall have the following powers.
- i) To buy, sell endorse assign pledge and negotiate Govt. securities and other trustee securities on behalf of the Bank as well as on behalf of the other Cooperative institutions or any person and to authorise any officer of the bank in this behalf.
- ii) To approve investment of the funds of the Bank.
- iii) To examines the accounts of the bank whenever considered necessary.
- iv) To approve transfers of shares.
- v) To grant loans within sanctioned MCL to member societies.
- vi) To approve contingent expenditure beyond Rs.500/-.
- vii) To exercise any other powers delegated specifically by the Board of Directors.
- 45- The proceeding of all the meeting of the Administrative /Business Committee shall be put up for information and approval in the next meeting of the Board of Directors.
- 46- In the conduct of affairs, the members of the Board of Directors, Administrative Committee, Business Committee and other Committee, if any and the official of the Bank shall exercise prudence and diligence or ordinary men of business and shall be responsible for any loss sustained by the Bank through Act. of omission & commission and

contrary to these by laws, the Rules and the Act, for the time being in force.

CHIEF EXECUTIVE OFFICER

- 47- The Board of Directors shall appoint a professional in accordance with the guidelines of Reserve Bank to work as Chief Executive Officer of the Bank. His duties and power shall be as under:-
- i) To superintendent the working of the office and to be responsible for the proper and punctual maintenances of accounts including a cash book and ledgers showing the accounts of every share holder, depositor, creditor and borrower and stock registers.
- ii) To sanction loan in accordance with the instructions of the Business Committee.
- iii) To sanction and make advances to the liquidator and Execution agents on the recommendation of the Assistant Registrar of the circle concerned.
- iv) To ensure due execution of bonds and other documents for the issue of loans.
- v) To make advances against fixed deposit receipts.
- vi) To sanction loans to its depositors against the security of LIC policies and Govt./ trustee securities.
- vii) To receive deposits and issue receipts.
- viii) To receive money due to the bank and issue receipts therefore and to pay money due from the bank.
- ix) To make call and short -term deposit with other banks approved for the purpose by the Business Committee.
- x) To incur contingent expenditure up to Rs.5000/-.
- xi) To receive articles for safe custody.
- xii) To conduct the correspondence on behalf of the bank.
- xiii) To facilitate the conduct of annual audit and inspection of the bank by various officers.
- xiv) To submit to the general body annual report and the audited balance sheet.
- xv) To call meeting of the General Body, Board of Directors, Administrative Committee, Business Committee and other Committee, if any and to attend these meetings as member secretary.
- xvi) To certify copies of entries in the books on accordance with the Act and the Rules.
- xvii) To make, draw, accept, endorse and execute cheques, indemnity bonds, bill, promissory notes, dividend warrants, cash order, payment orders, telegraphic and mail transfers, fixed deposit, drafts, hoondees, ware house receipts, railway receipts, and other negotiable or non-negotiable instruments for and on behalf of the bank and sign such documents jointly with other officer/officers as may be determined by the Board of Directors/ Business Committee, consistent with these bye-laws.
- xviii) To refund shares of under -liquidation societies on demand;

- xix) To institute, conduct, defend or abandon legal proceedings on behalf of the Bank.
- xx) To sanction causal and earned leave to the members of the staff.
- xxi) To open accounts in the name of the Bank with the Haryana State Co-operative Apex Bank, State Bank of India and its subsidiaries and any other nationalized Bank, post -office any other bank notified by RBI under B.R. Act. and to operate upon these accounts at whether at credit or debit.
- xxii) To sanction increments to the members of staff below the status of Branch Managers.
- xxiii) To recommend punishment/ promotion of staff to the Administrative Committee.
- xxiv) To transfer clerks/ senior clerks and class 1V staff of the Bank.
- xxv) To make investment in Govt. or other trustee securities when such investment is required to be made in shortest possible time in consultation with the Chairman of the bank.
- xxvi) To supervise and control the staff of the bank and to maintain their confidential files and other service record.
- xxvii) Generally to conduct the current business of the bank and to perform all duties entrusted to him by the Board of Directors, Registrar Cooperative Societies. State Co-operative Bank and the Reserve Bank of India in fulfilment of the objects of the Bank in accordance with the Act, Rules and the bye-laws.
- xxviii) Any other power subsequently delegated to him by the Board of Directors /Administrative Committee /Business Committee.
- xxxix) Manager/General Manager of the Bank will work under the control of Chief Executive Officer. In case Chief Executive Officer is not appointed then all power contained in the Bye-Laws no. 47 will vest with the Manager/ General Manager.
- 48- Deleted as inserted in clause 47.

AMENDMENT OF BYE LAWS

49- Amendment of these by laws shall be carried out in accordance with the provisions of the Co-operative Societies Act. in force in state and the rules farmed there-under.

DISPOSAL OF PROFITS

- 50- The net profits of the Bank as per audited balance sheet shall be disposed off in the following manner by the Board of Directors, with the approval of the Registrar Co-operative Societies:-
- i) At least 25% of the net profits shall be carried to the Reserve fund.
- ii) At -least 15% of the net profit shall be carried to the Agricultural Credit Stabilisation funds.
- iii) A dividend not exceeding 10% per annum on the paid up share capital may be paid to the share holders of the bank in proportion to the period during which the share capital was held by the members exclusive of associate members.
- iv) Contribution towards Cooperative Education Fund at the rate prescribed by the Registrar from time to time under the provisions of the Act and the Rule or bye laws.

- v) The Bank may create a common goods fund out of its net profit not exceeding 5% of its total net profits for any of the purpose specified by the Registrar.
- vi) The balance may be utilised for one or more of the following purpose:-
- a) Bad and doubtful debt fund.
- b) Investment Depreciation fund.
- c) Building fund.
- d) Dividend Equalisation fund.
- e) Share transfer fund.
- f) Distribution of Bonus to staff in accordance with the provisions of Payment of Bonus Act. 1965 as amended from time to time.
- g) Gratuity fund as created in accordance with the provisions of the Service rules.
- h) Any other fund that may be considered necessary. However, there shall be no compulsion for contribution to any fund other than those required for improving the net worth/owned funds of the Bank.
- The surplus, if any, may be carried, over to the next years profits or credited to the Reserve fund.
- J) The distribution of the net profits shall be decided upon by the general body after getting its approval from the Registrar.
- k) The Reserve fund shall be indivisible and shall belong to the bank as whole. No member can claim a share in it. It shall be invested in any of the Securities specified in Section 20 of the Indian Trust Act,1882 or in any manner as may be directed by the Registrar.
- All dividends that may remain unpaid/ unclaimed for three years after its having been declared may be forfeited by the Board of Directors and the same shall be carried to the Reserve fund of the Bank.

PAYMENT OF AUDIT FEE

- 51-(a) The Bank shall get its accounts audited by Chartered Accountant from a panel prepared by the Registrar in consultation with the NABARD. The Bank shall pay such remuneration to Chartered Accountant as specified while preparing the panel.
- b) The Registrar shall get conducted a special audit of the Bank on the request of the RBI and shall endorse a copy of the report of such special audit to the Reserve Bank and National Bank.

GENERAL

- 52- All disputes relating to the working of the Bank shall be disposed off in the manner provided under section 102 of the Haryana Cooperative Societies Act. 1984 and the rules framed there-under.
- All cheques and other instruments executed on behalf of the Bank shall, except receipts, bear signatures of any two of the (a) Manager(b) Assistant Manager (c) Accountant (d) Junior Accountant or Cashier jointly. The Board of Directors, by a resolution, in the case of a branch, authorise the Branch Manager and the Cashier to sign jointly, in addition to the officers mentioned above, the documents, cheques, draft and other instructions and also to operate jointly on the banking accounts whether the accounts are at credit or debit.
- 54- Share linking with the borrowings by the societies shall be in accordance with the instructions issued by the Registrar Cooperative

- Societies from time to time. However the Registrar may, on the request of the bank or of his own grant relaxation to any society or class of societies, in exceptional circumstances from share linkage.
- 55- All loans shall be advanced as per the loan policies framed by the bank as per guidelines of RBI/NABARD and in accordance with section 64 and 65 of the Haryana Cooperative Societies Act.
- 56- It shall be competent for the State Government, Registrar, State Cooperative Bank and the Reserve Bank of India and NABARD to inspect the Bank at any time and have access to the books and record of the Bank. The Manager of the Bank shall arrange to produce all the record and books before the authorised representative of the State Government, the Registrar, Haryana State Cooperative Apex Bank or the Reserve Bank of India and NABARD.
- 57- The Bank shall be audited at least once in each financial year in accordance with the Haryana Cooperative Societies Act, and Banking Regulation Act, 1949 (AACS).
- The Bank shall be competent retinue expenditure on such measures as are conductive to the spreading of Cooperative education and training. For this purpose the Bank shall contribute to the Haryana State Cooperative Development Federation as the case may be, every year, such amount as may be sanctioned by the Board of Director, subject to the direction of the Registrar Cooperative Societies issued from time to time under rules 73 of the Rules in this behalf.
- 59- The Services, of the members of the Board of directors and other smaller bodies shall be honorary but such members may be paid travelling allowance and daily allowance on scales fixed by the Board of Directors and approved by the Registrar.
- 60- Should any doubt arise either in the interpretation of the Haryana Cooperative Societies Act. 1984 as applicable to Haryana State, the Rules framed there -under or the bye laws of the bank, it shall be referred to the Registrar and his advice/decision shall be final and binding.
- 61- The books of accounts shall be open for inspection to any depositor interested in his account, except that no one shall be allowed to see the deposit account of any other person without that persons consent in writing.
- 62- Copies of the bye laws and the balance sheet shall be supplied free to all members on demand, The last balance sheet shall be open to public inspection during all the office hours. The balance sheet shall also be published in accordance with the provisions of the Banking Regulation Act. 1949 as applicable to Cooperative Societies.
- 63- Should any conflict arise between the bye laws of the Bank and those of the affiliated Societies, the bye laws of the Bank shall prevail.
- 64- The Bank may, in the event of its unsatisfactory work be wound up and cancelled by the order of the Registrar, in accordance with the law for the time being in force. In such case, the Reserve fund and other funds belonging to the Bank shall be disposed off in the manner laid down in the Act and the rules framed there -under.

COMMON CADRE OF STAFF

The services of the Chief Executive of the Bank and such other staff, as may be specified by the Registrar, Cooperative Societies from time to time, shall be borne on the strength of the "Common-cadre" of the Haryana State Cooperative Apex Bank. Their services shall be governed by the Service Rules of Common -cadre framed by the Registrar, Cooperative Societies and amended or modified by him from time to time and these rules shall inter -alia remaining provision regarding financial obligations for the bank, transfer, punishment, promotion, etc, of the staff.